
The Public-Access Computer Systems Review

Volume 3, Number 3 (1992)

ISSN 1048-6542

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Regrowing Staff: Managerial Priority for the Future of University Libraries

By Lois Jennings (pp. 4-15)

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University library directors are faced with the strategic problem of deciding what their libraries will be like in ten years from now and what will need to have happened within the next five years to make the transition to the future. A shift is beginning to occur with the rapid growth of information technology, electronic access to information, and the scholar's workstation concept. University libraries need to develop new missions and services as retaliatory innovation to these developments and shift from a production mode of service to a facilitator mode. This requires reconceptualizing the role of the university library, the role of the client, and the role of library staff. New staff profiles will be needed, and the task of regrowing staff through staff development will be essential to the successful shaping of the future library.

The Public-Access Computer Systems Review

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Publication Information

Published on an irregular basis by the University Libraries,
University of Houston. Technical support is provided by the
Information Technology Division, University of Houston.
Circulation: 4,394 subscribers in 48 countries (PACS-L) and 493
subscribers in 33 countries (PACS-P).

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